



**WILDLIFE PRESERVATION CANADA**  
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## Shrike Recovery Biologist Application Form

**Position:** Shrike Recovery Biologist (2)  
**Project:** Eastern Loggerhead Shrike Recovery  
**Location:** Carden Alvar or Napanee Limestone Plain, Ontario  
**Type of Position:** Full-time (37.5hr/wk), temporary (16 weeks)  
**Rate of Pay:** \$18.00/hr, plus 4% vacation pay; field accommodation from May through August supplied by WPC  
**Anticipated Start:** 29 April 2024  
**Hours of Work:** Flexible daily and weekly schedule to suit project needs and weather conditions

Please complete this application form and submit with your cover letter and resume (cover letter and resume as a single PDF or Word document) to [jane.spero@wildlifepreservation.ca](mailto:jane.spero@wildlifepreservation.ca). Applications will be assessed as they are submitted, so early applications are encouraged. Applications will not be considered after midnight (EST) February 25, 2024. Follow this link for the full job description on our website: <https://wildlifepreservation.ca/work-with-us/>.

1. What is your name as listed in the application? \_\_\_\_\_
2. Are you legally entitled to work in Canada in accordance with relevant provincial legislation and regulations?  
 Yes  
 No
3. What city do you currently live in? \_\_\_\_\_
4. Do you have a valid Ontario driver's license, and if so what level?  
 G1  
 G2  
 G  
 Not licensed
5. Do you have access to a vehicle for the duration of the contract?  
 Yes  
 No  
 Unsure
6. Are you comfortable living in rustic field conditions (e.g. limited electricity, outhouse, no wifi)?  
 Yes  
 No  
 Unsure

7. What is your level of education?

- High school diploma
- Currently in post-secondary
- B.Sc./College degree or certificate
- Other: \_\_\_\_\_

8. Do you have field experience with birds?

- No
- Yes- personal interest/ volunteer experience
- Yes- past employment

9. If you answered “yes” to number 8, what kind of experience do you have? Select all that apply.

- Hobby birding
- Banding
- Occupancy surveys
- Radio-tagging
- Nest monitoring
- Other

10. What is your level of bird identification skill, with an emphasis on eastern grassland birds (circle skill level that best fits)?

None – Beginner – Intermediate – High – Expert

11. Do you meet the eligibility criteria for government youth employment initiatives?

*(no more than 30 years of age at the start of employment, a Canadian citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act, and legally entitled to work according to the relevant Ontario legislation and regulations)*

- Yes
- No

12. How did you find out about this position?

- WPC's social media
- GoodWork
- WorkCabin
- WPC's Virtual Career Fair
- Other: \_\_\_\_\_