



WILDLIFE PRESERVATION CANADA CANADA'S NEW NOAHS INSTRUCTIONS FOR REFERENCES

Wildlife Preservation Canada's mission is to save animal species at risk from extinction in Canada

Since 1988, Wildlife Preservation Canada has selected one graduate student from across Canada to become our next Canada's New Noah. The full experience includes travel, living, and training expenses for the New Noah to participate in the Durrell Endangered Species Management Graduate Certificate (DESMAN) February to May 2025 consisting of 12 weeks of intensive conservation theory, at the Durrell Conservation Academy on the island of Jersey in the U.K. This is followed by 6 months of practical experience with species and habitat recovery teams saving species on the island of Mauritius and its offshore islands. In partnership with the Mauritian Wildlife Foundation, this specialized training program is designed to provide New NoaHS with the field experience and species and human resource management skills needed to effectively run endangered species conservation projects.

Applicants require letters of reference from three references to complete their application package. All referees should be either academic (instructors, supervisors) or employers. These comments are vital to the applicant selection process.

Letters of reference must state in what capacity and for how long a referee has known the applicant, and address the following areas of the applicant's background and work:

1. The candidate's commitment to animal conservation and any previous specialization they may have with certain types of animals.
2. The candidate's reliability, maturity, and willingness to do the "dirty work" and/or more mundane work associated with animal care, research, and field work.
3. The candidate's initiative, enthusiasm, and self-motivation.
4. Their ability to work with others (at times in very close quarters).
5. If you are the applicant's employer and/or are likely to be responsible for the applicant's future employment, what role do you see the applicant playing in implementing any desirable changes after completion of the New Noah training?
6. The areas of the applicant's strength or weakness that you think are appropriate to pursuing this rigorous training program and/or the applicant's future work with animals and conservation.
7. Would you recommend this applicant for the Canada's New Noah program?

Reference letters must be signed and contain full contact information.

All reference letters must be submitted electronically by **November 15, 2025** to canadasnewnoahs@wildlifepreservation.ca. Please use the subject heading [Applicant's Name] **REFERENCE.**